CIVIL SERVICE COLLEGE UGANDA

TRAINING PROGRAMS FOR 2022/2023

The Civil Service College Uganda (CSCU) is a department of the Ministry of Public Service established to build capacity of public service institutions and human resources for improved performance and effective service delivery to the citizens. The College offers in-service training, public policy research, consultancy and advisory services to the public sector and promotes innovation management of the public sector.

CSCU offers core training programs comprising of mandatory and generic courses as well as tailor made training courses, which are offered both on-line as well as face-to-face at the College in Jinja and through the Caravan approach outside the College. Core Courses are offered on first come first serve basis. Online training programs tend to take slightly longer time.

SHORT COURSES (GoU Scholarship covers tuition and day meals and refreshments while participants will meet costs of accommodation and transport)

JULY 2022

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AUGUST 2022

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SEPTEMBER 2022

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OCTOBER 2022

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NOVEMBER 2022

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DECEMBER 2022

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SECTION A: CORE COURSES

SN	Programme	Start Date	End Date	Duration
1	Leadership and Strategic Management	July 27	July 29	=3 days face to face =5 days online
2	Induction for Newly Recruited Public Officers	Aug 1	Aug 12	=10 days face to face =15 days online
3	Mindset Change for Public Officers	Aug 17	Aug 19	=3 days face to face =5 days online
4.	Policy Formulation and Analysis	Sep 19	Sept 23	= 3 days face to face =5 days online
5	Strategic Leadership Course for Directors and Heads of Department	Oct 19	Oct 21	=3 days face to face =5 days online
6	Induction for Newly Recruited Public Officers	Nov7	Nov 18	=10 days face to face =15 days online
7	Leadership and Strategic Management	Jan 23	Jan 25	=3 days face to face =5 days online
8	Organisational Learning and Development	Mar 6	Mar 10	=3 days face to face =5 days online
9	Induction for Newly Recruited Officers	Feb 6	Feb 17	=10 days face to face =15 days online
10	Public Service Inspection	Feb 20	Feb 24	=3 days face to face =5 days online
11	Records Management Information Systems	Mar 13	Mar 17	=3 days face to face =5 days online
12.	Strategic Human Resource Management	Mar 27	Mar 31	=3 days face to face =5 days online
13	Strategic Human Resource Planning	Apr 17	Apr 21	=3 days face to face =5 days online
14	Performance Management	Apr 24	Apr 28	=3 days face to face =5 days online
15	Productivity measurement	May 8	May 12	=3 days face to face =5 days online

TAILOR MADE COURSES (AVAILABLE ON REQUEST)

1.	Coaching and Mentoring Skills for Leaders
2.	Change Management
3.	Transformational Leadership
4.	Retirement Planning
5.	Innovation and Creative Thinking in the Public Sector
6.	Women and Leadership
7.	Public Sector Governance and Accountability
8.	Public Procurement and Contract Management
9.	Building Effective Teams
10.	Effective Management of Local Councils
11.	Building Ethical Systems for the Public Sector
12.	Public Infrastructure and Assets Management
13.	Pension Scheme Design and Governance
14.	Investigative Skills for Quality Inspection
15.	Managing Employee Diversity
16.	Public Investment Management
17.	Gender-Based Violence Responsive Planning and Budgeting.
18.	Effective Supervision
19.	Strategic Negotiations and lobbying
20.	Public Relations and Customer Care
21.	Competence Based Recruitment
22.	Strategic Planning
23.	Gender and Equity Planning and Budgeting
24.	Effective Management of Meetings
25.	Improving the Audit Functions in Ministries, Departments, Agencies and Local
26.	Sustainable Public Procurement
27.	Risk management
29.	E-Governance
30.	Career Transition and Management
31.	Evidence Based Monitoring and Evaluation
32.	Evidence Based Policy Making
33.	Appraisal and Disposal of Records
34.	Result Oriented Management
35.	Diplomacy and International Relations
36.	Protocol and Etiquette
37.	Public Speaking Skills

APPLICATION PROCEDURE

To apply, please log on at www.cscu.go.ug and complete the application form.
Please note that the courses in section A (Core Courses) are very competitive. Therefore, they are offered on first come first serve basis.

For inquiry please contact:
Civil Service College Uganda
Plot 40-56, Kisinja Road, Jinja, P O Box 5348, Jinja, Tel:+256 434125600
Email: info@cscu.go.ug, Website: www.cscu.go.ug

JANUARY 2023

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FEBRUARY 2023

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MARCH 2023

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APRIL 2023

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MAY 2023

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JUNE 2023

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